BYLAWS

Section 4: Elections:

- A. The election of the President, Vice President-Secretary/Treasurer and NEA Director shall be by single secret ballot. A candidate receiving a majority of votes shall be declared elected. In the event of no majority decision, the two (2) candidates receiving the highest number of votes shall be entered into a runoff election.
- B. Regional Directors to the Board of Directors shall be elected by regular secret ballot.
- C. On the tenth (10) day following adjournment of each Delegate Assembly, the Vice President-Secretary/Treasurer of the Association shall submit the list of nominees to membership of the Association on paper or electronic ballots approved by the Board of Directors. Ballots will be available online for ten (10) days. In order for new members to be eligible to vote, their enrollment application must be received by the Association by January 15.
- D. Unless NEA-Alaska has contracted an outside firm to conduct its election, the Vice President-Secretary/Treasurer, within ten (10) days following adjournment of each Delegate Assembly, shall appoint a canvassing committee of three (3) or more members who shall receive and count the ballots from the membership; and the committee shall, by the Spring Board meeting, submit to the Board of Directors the results of the election, and the NEA-Alaska Board of Directors shall take action on certification of the election results at the Spring Board meeting. No elective officers shall be eligible to serve on the canvassing committee. Ballots received by the canvassing committee later than twenty (20) days following adjournment of the Delegate Assembly shall not be counted.
- E. In the event that an outside firm is selected to conduct the election, the Vice President-Secretary/Treasurer shall supervise the actions of the firm to achieve the expressed guidelines of this section. If the Vice President-Secretary/Treasurer is a candidate for office, the President shall select a member who is not a candidate for NEA-Alaska office to fulfill this duty.
- F. The President of the Association shall inform all candidates of the election results.
- G. Policies regarding NEA-Alaska elections shall be amended only by the action of Delegate Assembly.
- H. <u>Election Policy Violations Review Committee</u>. The Election Policy Violations Review Committee shall consist of three members not currently serving on the board of directors the president shall appoint the three members and two alternates not currently serving on the board of directors subject to confirmation by the Board of Directors.
 - 1. All allegations of campaign violations will be referred to the Election Policy Violations Review Committee, whose findings will be referred to the Board of Directors for action. Any actions in response to alleged campaign violations must be approved by a 2/3 vote of the Board of Directors.
 - 2. Election Policy Violations Review Committee members may not participate in any way in NEA-Alaska election campaigns while serving on the committee.
 - 3. Terms shall be for two years, on a staggered basis, and members may be reappointed once.

Section 5: Unexpected Vacancies:

A. The Board of Directors shall fill all vacancies in office occurring after the election within thirty (30) days of such vacancy.

- B. In the vacancy of the office of President, the Vice President-Secretary/Treasurer shall become President immediately to serve the duration of that term or until the next regular election, whichever comes first, and the Board of Directors shall appoint an acting Vice President-Secretary/Treasurer within 30 days.
- C. If the Vice President-Secretary/Treasurer assumes the office of President and subsequently is unable to serve the duration of the Presidential term, the Board of Directors shall initiate a special election within thirty (30) days.
- D. In the event that the President is not able to serve as Past President, there will be no Past President.
- E. Vacancies in Regional Director positions will be filled by appointment only until the next regular election.
- F. In the event of a vacancy in the office of NEA-Director, the NEA-Alaska President shall serve as the NEADirector until the next regular election.