



ANNOUNCEMENT

Date: March 16, 2026

Position: UniServ Director – Anchorage Regional Office

Salary Range: \$94,031 - \$108,852 DOE*

Unit Description and/or Conditions Unique to Assignment

NEA-Alaska is an association that represents more than 10,000 K-12 teachers and education support professionals across Alaska. NEA-Alaska has three regional offices which are located in Anchorage, Juneau, and Fairbanks.

The successful applicant can expect substantial overnight travel by jet and small aircraft.

Required Experience/Skills:

- Broad understanding of the critical issues, opportunities, and challenges impacting public school employees in Alaska.
- Skilled in using a variety of organizing techniques to build organizational and political capacity.
- Demonstrated consultation, facilitation, and organizational skills necessary to successfully complete complex projects and activities.
- Demonstrated leadership ability in working with professional groups and/or labor organizations.
- Experience working in labor organizations and/or education related associations.
- Experience building and maintaining collective power to achieve organizational goals.
- Excellent verbal and written communication skills.
- A BS/BA or higher degree.
- Ability to use Microsoft Office products (Word, PowerPoint, etc.) and learn programs necessary to support local affiliate bargaining, organizing, and communications.
- Hold or ability to obtain a valid Alaska driver's license.

Duties and Responsibilities:

- Serve as a labor relations consultant to NEA-Alaska and local affiliates for contract negotiations, contract enforcement, issue organizing, organizational development, membership recruitment and retention, local affiliate programs, and leadership recruitment and development.
- Provide staff assistance and support to affiliate leadership and members in negotiations, grievances, organizational development, organizing, and local affiliate communications.
- Serve as consultant and staff resource to the NEA-Alaska Board of Directors for issues related to Alaska public education.
- Carry out the strategic plan of NEA-Alaska.
- Perform other related duties as assigned by the Executive Director.



Qualifications:

- Experience with building community coalitions
- Understanding of local, state, and federal education finance policy issues and the ability to provide fiscal policy analysis
- Ability to utilize existing data and technology to enhance organizing activities, member recruitment drives, and political campaigns
- Organizational development
- Leadership development
- Experience with traditional and interest-based bargaining
- Experience with grievances and case representation through arbitration
- Effective use of technology to communicate with diverse audiences
- Education/Classroom experience desired

Individuals with a Special Education background are encouraged to apply.

Application Instructions:

Apply by email: Zachary.Mannix@neaalaska.org

Applicants must submit a completed NEA-Alaska application, a current resume, and three (3) letters of reference to Zachary Mannix zachary.mannix@neaalaska.org. Applications are available by [clicking on this link](#). Deadline for submission is 5:00 p.m., April 3, 2026.

*This position is in a bargaining unit represented by NSO-Alaska. Salaries are established by a collective bargaining agreement. The NEA-Alaska/NSO-Alaska Agreement determines step placement and benefits.

NEA-Alaska is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, gender, age, sexual orientation, gender identity, national origin, or disability.